



Anschutz Inclusivity Alliance

UNIVERSITY OF COLORADO **ANSCHUTZ MEDICAL CAMPUS**

Using Our Privilege for Good

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Privilege

Advantaged status based
on social identity



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Perspectives on Privilege

Complex concept

Does not negate oppression

Absence \neq powerlessness or inferiority

Most people are unaware

Those with privilege may diminish or discount



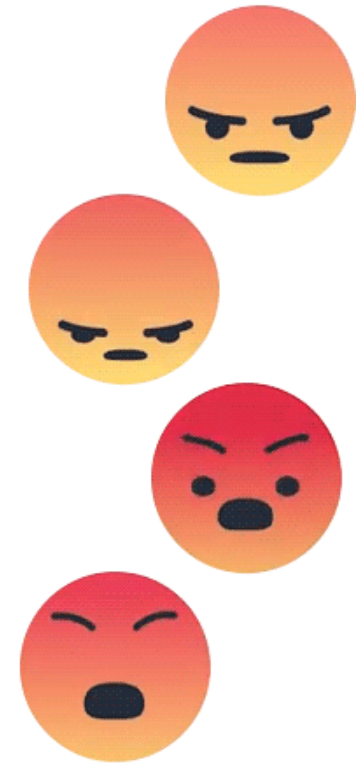
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Common Reactions



Hostility
Denial
Anger
Confusion
Guilt
Embarrassment
Shame





Handedness and Privilege



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A large collection of colorful beads in various shapes and colors, arranged in many small bowls and trays. The beads are in shades of red, blue, green, brown, white, and purple. Some are round, some are rectangular, and some are shaped like flowers or other designs. They are displayed in ornate metal bowls and trays, creating a vibrant and textured scene.

Privilege Beads Exercise



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STOP

CONTINUE

START



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Recommendations

Continue to learn about privilege and power.

Hold yourself accountable (in a loving way).

Create spaces for dialogue.

Request or provide training/professional development.

Educate others within your sphere of influence.

Strive for equitable structural change.

Speak up (but not for) persons who might be disadvantaged.

Share (with interested others) your experiences re:
privilege and disadvantage.



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Obrigado

감사합니다

Gracias

Merci

شكرا لك

Thank you

Danke

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Euxapio

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