Using Our Privilege for Good

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Privilege

Advantaged status based on social identity
Perspectives on Privilege

Complex concept
Does not negate oppression
Absence ≠ powerlessness or inferiority
Most people are unaware
Those with privilege may diminish or discount
Common Reactions

Hostility
Denial
Anger
Confusion
Guilt
Embarrassment
Shame
Handedness and Privilege
Recommendations

Continue to learn about privilege and power.
Hold yourself accountable (in a loving way).
Create spaces for dialogue.
Request or provide training/professional development.
Educate others within your sphere of influence.
Strive for equitable structural change.
Speak up (but not for) persons who might be disadvantaged.
Share (with interested others) your experiences re: privilege and disadvantage.
Thank you